

1. Position Code

State of Michigan
Civil Service Commission
Capitol Commons Center, P.O. Box 30002
Lansing, MI 48909

Federal privacy laws and/or state confidentiality requirements protect a portion of this information.

POSITION DESCRIPTION

This form is to be completed by the person that occupies the position being described and reviewed by the supervisor and appointing authority to ensure its accuracy. It is important that each of the parties sign and date the form. If the position is vacant, the supervisor and appointing authority should complete the form.

This form will serve as the official classification document of record for this position. Please take the time to complete this form as accurately as you can since the information in this form is used to determine the proper classification of the position. **THE SUPERVISOR AND/OR APPOINTING AUTHORITY SHOULD COMPLETE THIS PAGE.**

2. Employee's Name (Last, First, M.I.)	8. Department/Agency Natural Resources
3. Employee Identification Number	9. Bureau (Institution, Board, or Commission) Resource Management
4. Civil Service Classification of Position Student Assistant	10. Division Forest Resources
5. Working Title of Position (What the agency titles the position) Forestry Student Assistant	11. Section Forest Management Unit
6. Name and Classification of Direct Supervisor Natural Resources Manager-2	12. Unit Field Office
7. Name and Classification of Next Higher-Level Supervisor Natural Resources Manager-3	13. Work Location (City and Address)/Hours of Work Various Locations 129 hours/month (May-Sept.)

14. General Summary of Function/Purpose of Position
The purpose of this position is to assist land management staff in the field with various forest management duties in a learning capacity. Work activities may include assisting land management staff with timber sale preparation, timber survey and marking, permit, contract, or plan reviews, review of land use permits, and conducting regeneration and forest health surveys.

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15. Please describe your assigned duties, percent of time spent performing each duty, and explain what is done to complete each duty.
List your duties in the order of importance, from most important to least important. The total percentage of all duties performed must equal 100 percent.

Duty 1

General Summary of Duty 1 **80% of Time**

Assist staff with timber sale activities.
Conduct regeneration surveys.
Assist staff with insect/disease surveys.

Individual tasks related to the duty.

- Assist staff with timber marking, line survey and sale boundaries, point sampling, individual tree marking, timber valuation, and proposal preparation.
- Successfully navigate within a forest using aerial photos and compass, maps, and legal descriptions. This includes finding pre-determined locations in remote forest areas using aerial photos, GPS systems, maps, etc.
- Utilizing mobile technology to capture data while working in the field.
- Travel to various site locations and successfully perform independent work duties.
- Enter data on prepared field sheets.

Duty 2

General Summary of Duty 3 **20 % of Time**

Other duties as assigned.

Individual tasks related to the duty.

- Assist in reviewing, recommending, and preparing plans for resource management on specific state forest lands.
- Other duties as assigned.

16. Describe the types of decisions you make independently in your position and tell who and/or what is affected by those decisions. Use additional sheets, if necessary.

Location of sample plots. Decisions affect data records for volume estimates, initial inventory, and management recommendations. Decisions influence the information available for final management decision and location of cutting lines. Additionally, decisions can affect what timber is harvested.

17. Describe the types of decisions that require your supervisor's review.

Complex management/line location decisions; Changes in data collection; Decisions regarding setting priorities when time conflicts arise.

18. What kind of physical effort do you use in your position? What environmental conditions are you physically exposed to in your position? Indicate the amount of time and intensity of each activity and condition. Refer to instructions on page 2.

Work is performed mostly outdoors. Must be able to travel to isolated site locations, driving and walking through uneven terrain and in all weather conditions.

19. List the names and classification titles of classified employees whom you immediately supervise or oversee on a full-time, on-going basis. (If more than 10, list only classification titles and the number of employees in each classification.)

<u>NAME</u>	<u>CLASS TITLE</u>	<u>NAME</u>	<u>CLASS TITLE</u>

20. My responsibility for the above-listed employees includes the following (check as many as apply):

Complete and sign service ratings.

Assign work.

Provide formal written counseling.

Approve work.

Approve leave requests.

Review work.

Approve time and attendance.

Provide guidance on work methods.

Orally reprimand.

Train employees in the work.

21. *I certify that the above answers are my own and are accurate and complete.*

Signature

Date

NOTE: Make a copy of this form for your records.

TO BE COMPLETED BY DIRECT SUPERVISOR

22. Do you agree with the responses from the employee for Items 1 through 20? If not, which items do you disagree with and why?
Yes.

23. What are the essential duties of this position?

This position will assist staff in their daily land management activities on state forest lands as outlined in the description of duties. Work activities may include assisting with timber sale preparation, timber survey and marking, permit, contract, or plan reviews, review of land use permits, and conducting regeneration and forest health surveys.

24. Indicate specifically how the position's duties and responsibilities have changed since the position was last reviewed.

25. What is the function of the work area and how does this position fit into that function?

The Forest Resources Division is responsible for managing the state's forest resources for multiple uses and values. This position assists with the gathering of data, compilation, and summary all of which are essential components of forestry management.

26. In your opinion, what are the minimum education and experience qualifications needed to perform the essential functions of this position.

EDUCATION:

Current enrollment in a post-secondary educational institute working on a degree related to forestry, forest management, or natural resources management.

EXPERIENCE:

No specific amount or type required.
College coursework in forestry is preferred.

KNOWLEDGE, SKILLS, AND ABILITIES:

Use of common forestry field tools. Knowledge of basic forest management principles and practices is preferred.
A working knowledge of spreadsheets, databases, word-processing, especially Microsoft Office programs. The ability to communicate well verbally and in writing. Attention to detail and accurate record keeping.

CERTIFICATES, LICENSES, REGISTRATIONS:

Valid driver's license preferred.
The student must provide evidence of enrollment in college.

NOTE: Civil Service approval of this position does not constitute agreement with or acceptance of the desirable qualifications for this position.

27. I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Supervisor's Signature

Date

TO BE FILLED OUT BY APPOINTING AUTHORITY

28. Indicate any exceptions or additions to the statements of the employee(s) or supervisor.

29. I certify that the entries on these pages are accurate and complete.

Appointing Authority's Signature

Date