

**State of Michigan
Civil Service Commission**

Capitol Commons Center, P.O. Box 30002
Lansing, MI 48909

Position Code

1. DPTCHTRE

POSITION DESCRIPTION

This position description serves as the official classification document of record for this position. Please complete the information as accurately as you can as the position description is used to determine the proper classification of the position.

2. Employee's Name (Last, First, M.I.)	8. Department/Agency LICENSING AND REGULATORY AFF
3. Employee Identification Number	9. Bureau (Institution, Board, or Commission) Michigan Tax Tribunal
4. Civil Service Position Code Description DEPARTMENTAL TECHNICIAN TRAINEE	10. Division
5. Working Title (What the agency calls the position) Departmental Technician Processor	11. Section
6. Name and Position Code Description of Direct Supervisor ENDRES, LISA: DEPARTMENTAL SUPERVISOR	12. Unit
7. Name and Position Code Description of Second Level Supervisor WELTON, SAMANTHA M; ADMIN LAW SPECIALIST MANAGER-1	13. Work Location (City and Address)/Hours of Work 611 W. Ottawa ,Lansing MI 48909 / M-F 8 am-5pm,Remote Work and AWS if applicable

14. General Summary of Function/Purpose of Position

In a training capacity, this position provides technical assistance by reviewing and evaluating petitions and answers made to the Michigan Tax Tribunal, submitted primarily over property matters (i.e. valuations, special assessments, principal residence exemptions, qualified agricultural exemptions, etc.) and non-property tax matters (i.e. assessments levied by the Michigan Department of Treasury.) Responsibilities consist of thoroughly reviewing the submissions determining if it is a valid and timely petition based on key issues, and whether proper filing fees are paid. The Technician will also review and evaluate stipulations and withdrawals submitted by the parties or through their attorneys to determine if the document is in compliance with statutory and administrative rule requirements.

15. Please describe the assigned duties, percent of time spent performing each duty, and what is done to complete each duty.

List the duties from most important to least important. The total percentage of all duties performed must equal 100 percent.

Duty 1**General Summary:****Percentage: 60**

In a training capacity, evaluate and docket petitions and answers and responses to orders of default issued during processing audit.

Individual tasks related to the duty:

Interpret and apply Michigan statutes and Tax Tribunal Administrative Rules, policies and procedures to determine:

- Whether the applicable filing fee for petition has been paid; if the fee has not been paid or is incorrect, issue an order requiring payment.
- Whether the petition is in compliance with Michigan statutes and Tribunal Administrative Rules, policies and procedures. If not, issue an order requiring the defect to be corrected or bring the petition to the attention of the supervisor.
- Whether the petition includes all required elements as mandated in statute, rule and policy.
- Whether the petition has been submitted by timeliness deadlines established in Michigan statutes. If not dismiss the appeal.
- Whether the answer filed by the opposing party is in compliance with Michigan statutes and Tribunal Administrative Rules, policies and procedures. If not, issue an order of default or notify supervisor of the issue for resolution.
- Whether parties' responses to orders of default, issued during audit phase of processing, cures default; issue orders accordingly or recommend default extension.
- Provide internal and external customer service regarding this area of duty (by telephone email or in-person visit.)

Duty 2**General Summary:****Percentage: 20**

Responsible for reviewing and evaluating stipulations and withdrawals to determine if they are in compliance with Michigan statutes and Tax Tribunal Administrative Rules, policies and procedures are met and prepares necessary orders or consent judgments. The review and evaluation requires the use of independent judgement and sound decision-making.

Individual tasks related to the duty:

Interpret and apply Michigan statutes and Tax Tribunal Administrative Rules, policies and procedures to determine:

- Whether the stipulation includes all required elements as mandated in statute, rule and policy.
- Whether the agreements made in the stipulation are legal and conform with Michigan statutes and Tax Tribunal Administrative Rules, policies and procedures.
- Whether all of the issues under appeal have been resolved. If parties attempt to add issues that are not under appeal draft an order for a Tribunal Member's signature denying entry of the stipulation.
- Whether the filing fee applicable to stipulations has been paid. If the fee has not been paid or is incorrect, issue a notice requiring payment.
- If the stipulation does not comply with Michigan statutes and Tribunal Administrative Rules, policies and procedures, issue an Order denying the stipulation. the order also explains to the parties why the stipulation is not in compliance.
- Whether the stipulation is in compliance; if not prepare an order for a Tribunal Member's signature.
- Whether the withdrawal is contested; prepare and issue appropriate order(s).
- Provide internal and external customer service regarding this area of duty (by telephone email or in-person visit.)

Duty 3**General Summary:****Percentage: 10**

Maintains electronic case files and tracking spreadsheets, enters other filed documents into the Tribunal's case management system, and issues proposed and final opinions.

Individual tasks related to the duty:

- Enter data and other filed documentation into the Tribunal's case management system for appeals filed in the Entire Tribunal Division.
- Audit cases to determine whether they are ready for default, dismissal, or recommend other action to supervisor.
- Audit tracking spreadsheet s to ensure accuracy and efficient processing of documents and cases.
- Issue proposed and final opinions.
- Provide internal and external customer service regarding this area of duty (by telephone email or in-person visit.)

Duty 4**General Summary:****Percentage: 10**

Other duties as assigned.

Individual tasks related to the duty:

Other duties as assigned.

While working in a learning capacity, the employee in this position will be closely supervised. Once fully trained, will independently issue orders within delegated authority such as orders requiring payment, requiring defects to be corrected, dismissals, orders of default, etc.; drafts orders for signature by supervisor or Tribunal member such as stipulations which are fully in compliance.

17. Describe the types of decisions that require the supervisor's review.

Petitions requiring an order requiring the correction of defects; other orders or matters exceeding delegated authority.

18. What kind of physical effort is used to perform this job? What environmental conditions in this position physically exposed to on the job? Indicate the amount of time and intensity of each activity and condition. Refer to instructions.

Work is performed in an office environment where use of a computer, telephone and copier are required.

19. List the names and position code descriptions of each classified employee whom this position immediately supervises or oversees on a full-time, on-going basis.

Additional Subordinates

20. This position's responsibilities for the above-listed employees includes the following (check as many as apply):

- | | |
|---|--|
| <input type="checkbox"/> Complete and sign service ratings. | <input type="checkbox"/> Assign work. |
| <input type="checkbox"/> Provide formal written counseling. | <input type="checkbox"/> Approve work. |
| <input type="checkbox"/> Approve leave requests. | <input type="checkbox"/> Review work. |
| <input type="checkbox"/> Approve time and attendance. | <input type="checkbox"/> Provide guidance on work methods. |
| <input type="checkbox"/> Orally reprimand. | <input type="checkbox"/> Train employees in the work. |

22. Do you agree with the responses for items 1 through 20? If not, which items do you disagree with and why?

Yes

23. What are the essential functions of this position?

See Box 14

24. Indicate specifically how the position's duties and responsibilities have changed since the position was last reviewed.

25. What is the function of the work area and how does this position fit into that function?

The Tax Tribunal is Michigan's tax court. The Tribunal has exclusive jurisdiction over property tax appeals and concurrent jurisdiction with the Court of Claims over state tax appeals. the Tribunal has two divisions; the Small Claims Division and the Entire Tribunal Division.

26. What are the minimum education and experience qualifications needed to perform the essential functions of this position.

EDUCATION:

Education typically acquired through completion of high school.

EXPERIENCE:

Departmental Technician (Trainee) 7

Two years of experience in a 7 level or higher non-administrative support ECP Group One classification.

OR

One year of experience as a first-line supervisor in an ECP Group Three classification.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge, skills and abilities as defined in the job specification, plus:

- Working knowledge of the Tribunal's rules, regulations, policies, procedures, precedents and terminology used in the work.
- Ability to analyze and organize data.
- Ability to communicate logically and effectively both verbally and in writing.
- Ability to conduct training and maintain good public relations.
- Word processing skills and knowledge of general office practices and procedures also required.

CERTIFICATES, LICENSES, REGISTRATIONS:

None

NOTE: Civil Service approval does not constitute agreement with or acceptance of the desired qualifications of this position.

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

TO BE FILLED OUT BY APPOINTING AUTHORITY

Indicate any exceptions or additions to the statements of employee or supervisors.

N/A

I certify that the entries on these pages are accurate and complete.

Appointing Authority

Date

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Employee

Date