

Do you want to contribute to the long-term fiscal health and stability of our great state? The Michigan Department of Treasury is committed to providing fair and efficient financial services on behalf of taxpayers, governments, students, and all Michiganders.

How do we accomplish this? Hiring and retaining the best employees!

Treasury creates an environment where employees bring their authentic selves to do their best work through inclusion, equality, dignity, diversity, and respect. With a focus on recruitment and retention of employees, professional development opportunities and education that enables awareness, Treasury is a great place to work!



Our foundation to create, sustain and improve Treasury's work environment include:

Culture of Service: We are committed to providing fair and efficient service to each other and all those who depend on us. We are proud to be public servants and do our part to build a better Michigan.

Employee Engagement: Engaged employees are essential to our success. We value diverse perspectives, employee and leadership development and creating an environment where we can be our best selves.

Continuous Improvement: Empowering every employee to identify opportunities for improvement and suggest creative solutions. We work together on annual improvement projects and encourage all



employees to commit to finding efficiencies in their own work processes every day.



Communication and collaboration are important components to our foundation. Treasury's Employee Resource Groups, Mentoring Programs, and Employee and Supervisor Development Programs are designed to facilitate both collaboration and communication between employees. Treasury employees have access to news and resources on The Vault, our intranet site. That is a great place to learn about the many ways Treasury employees care about our communities, such as our participation in

charitable giving activities, blood drives, fundraising events and more.

Treasury also offers important insurance benefits (health, dental, vision, life insurance, long-term disability) with options to purchase additional life insurance and long-term care insurance. Certain legal services are also available.

Financial benefits include: non-taxable flexible spending accounts; automatic 4% employer contribution into your 401k and up to 5% of employee contributions matched (fully vested in 4 years); paid annual and sick leave to cover time away from work; and longevity payments after completing 6 years of employment.

An exciting new benefit is up to 12 weeks of paid parental leave for birth or adoption of a child after completing initial probationary



period! Family Medical Leave Act protections are also available for certain family or medical situations.

Free parking is available for Treasury employees who work at the Operations Center in Dimondale, MI. Pre-tax parking may be available at other Treasury work locations. If you like to ride your bicycle to work, the City of Lansing has bike lockers reserved for State Employees near the Van Wagoner and Austin Buildings in downtown Lansing. Finally, and perhaps even more relevant today, you may also be able to work a flexible schedule and/or telecommute, depending on the position.

If you want to make a difference, work in an engaging environment, and get great benefits, this may be the career for you. Apply for a Treasury position today so you can begin your career path with our team!