State of Michigan Civil Service Commission

Capitol Commons Center, P.O. Box 30002 Lansing, MI 48909 Position Code

1. TRAENGED33R

POSITION DESCRIPTION

This position description serves as the official classification document of record for this position. Please complete the information as accurately as you can as the position description is used to determine the proper classification of the position.				
2. Employee's Name (Last, First, M.I.)	8. Department/Agency			
	TRANSPORTATION CENTRAL OFFICE			
3. Employee Identification Number	9. Bureau (Institution, Board, or Commission)			
	Bridges and Structures			
4. Civil Service Position Code Description	10. Division			
TRANSPORTATION ENGINEER-E	Structure Project Division			
5. Working Title (What the agency calls the position)	11. Section			
Bridge Unit Design Engineer	Structure Design			
6. Name and Position Code Description of Direct Supervisor	12. Unit			
VARIOUS; ENGINEER MANAGER LICENSED-3	Bridge Design #5 or Bridge Design #6			
7. Name and Position Code Description of Second Level Supervisor	13. Work Location (City and Address)/Hours of Work			
KOPPER, KYLE C; ENGINEER MANAGER LICENSED-4	425 W. Ottawa Street, Lansing, MI 48933 / M-F, 7:30a–4:30p (hrs may vary at mgmt discretion)			

14. General Summary of Function/Purpose of Position

The Bureau of Bridges and Structures (BOBS) serves as the statewide bridge authority for both MDOT owned bridges as well as local agency bridges, tasking every BOBS team member with efficient and innovative design, construction, and active preservation of our State of Michigan structural assets throughout the Great Lakes State. This position provides engineering functions in the specialized area of bridge design and is responsible for designing and preparing preliminary and final plans, proposal material, and cost estimating for bridge construction projects or miscellaneous facilities utilizing standard design practices and computerized programs (MicroStation, Open Bridge Modeler, Power GEOPAK, ProjectWise, AASHTOWARE). Work is performed under general guidelines.

15. Please describe the assigned duties, percent of time spent performing each duty, and what is done to complete each duty.					
List the duties from most important to least important. The total percentage of all duties performed must equal 100 percent.					
Duty 1					
Gener	al Summary: Percentage:	85			
Prepare bridge design plans.					
Individual tasks related to the duty:					
 Design and prepare preliminary and final plans for the bridges, culverts, and miscellaneous highway facilities using MDOT's current version of MicroStation, Open Bridge Modeler, and Power GEOPAK, in conjunction with MDOT's sample plans. Design and prepare contract documents utilizing inspection reports, existing plans, field reviews, and electronic survey data for state trunk line bridge and miscellaneous highway facility construction projects following American Association of State Highway and Transportation Officials (AASHTO) and MDOT's current manuals and guides for design Standard Specifications for Construction, Bridge Design Manual, Bridge Design Guides, Standard Plans, Special Details, etc. Compute quantity calculations. Calculate contract quantities for cost estimates and add those quantities to the plans in conjunction with MDOT's Plan Quantity Spreadsheet. Provide cost estimates for all major milestones utilizing AASHTOWARE. Estimate preliminary and final bridge costs. Design bridge elements utilizing bridge design computer programs, Mathcad, Excel, Leap Bridge, and MicroStation software. Manage project related documents utilizing ProjectWise, JobNet, and Outlook software. Participate in project meetings and field site visits. 					
Duty 2					
Gener	al Summary: Percentage:	10			
Perfo	rm on-site field inspections.				
Indivio	lual tasks related to the duty:				
•	 Assist in field inspection of assigned projects to determine existing conditions. Provide recommendations for scope of work, construction methods, traffic problems, and specifications for materials and special equipment. 				
Duty 3					
Gener	al Summary: Percentage:	5			
Miscellaneous duties.					
Individ	lual tasks related to the duty:				
• • •	Perform quality control reviews as required by supervisor for unit projects. Assist the supervisor as needed on various tasks within the unit. Research information to stay up to date on design standards, drafting standards, and computer applications. Attend training that is relevant to the position as requested by the supervisor. Duties as requested by supervisor or related to the work unit.				

16. Describe the types of decisions made independently in this position and tell who or what is affected by those decisions.

Proper application of design theory. Solutions to unexpected design problems occurring during construction. Interpretation of MDOT plans, specifications, and standards. Where issue is clear and does not involve policy. Decisions at this level are very basic. Those based on past precedents, similar situations, or past experience.

17. Describe the types of decisions that require the supervisor's review.

Any decision that involves MDOT policy or is unclear. When interpretation of standards and/or other design guidelines is required. There may be unique situations with no precedent which will require the supervisor's review. Decisions that affect the cost or schedule of a project.

18. What kind of physical effort is used to perform this job? What environmental conditions in this position physically exposed to on the job? Indicate the amount of time and intensity of each activity and condition. Refer to instructions.

Work involves ability to transport heavy or bulky loads; remaining in a stationary position for long periods of time while using a computer; and heavy workloads working with specific deadlines. Field reviews of proposed or active road/bridge construction projects requires traversing irregular terrain and exposure to dirt, fumes, heavy and high-speed traffic, or adverse weather conditions. Must have ability to view plans or perform field related duties. Valid driver's license is required. Position may require availability outside normal working hours based on operational needs.

19. List the names and position code descriptions of each classified employee whom this position immediately supervises or oversees on a fulltime, on-going basis. 20. This position's responsibilities for the above-listed employees includes the following (check as many as apply):

N	Complete and sign service ratings.	N	Assign work.
N	Provide formal written counseling.	N	Approve work.
N	Approve leave requests.	Ν	Review work.
N	Approve time and attendance.	N	Provide guidance on work methods.
N	Orally reprimand.	N	Train employees in the work.

22. Do you agree with the responses for items 1 through 20? If not, which items do you disagree with and why?

Yes.

23. What are the essential functions of this position?

The Bureau of Bridges and Structures (BOBS) serves as the statewide bridge authority for both MDOT owned bridges as well as local agency bridges, tasking every BOBS team member with efficient and innovative design, construction, and active preservation of our State of Michigan structural assets throughout the Great Lakes State. This position provides engineering functions in the specialized area of bridge design and is responsible for designing and preparing preliminary and final plans, proposal material, and cost estimating for bridge construction projects or miscellaneous facilities utilizing standard design practices and computerized programs (MicroStation, Open Bridge Modeler, Power GEOPAK, ProjectWise, AASHTOWARE). Work is performed under general guidelines.

24. Indicate specifically how the position's duties and responsibilities have changed since the position was last reviewed.

25. What is the function of the work area and how does this position fit into that function?

Preparation of plans and contract documents for the construction and rehabilitation of structural highway facilities of all classifications in conformance with federal, state, or local requirements. To ensure the accuracy and completeness of the documents for bidding and construction purposes.

26. What are the minimum education and experience qualifications needed to perform the essential functions of this position.

EDUCATION:

Possession of a bachelor of science degree in engineering.

Possession of a bachelor of science degree in civil engineering is preferred.

EXPERIENCE:

Transportation Engineer 9

No specific type or amount is required.

Transportation Engineer 10

One year of professional engineering experience involved in transportation systems and programs equivalent to a Transportation Engineer 9.

Transportation Engineer P11

Two years of professional engineering experience involved in transportation systems and programs equivalent to a Transportation Engineer, including one year equivalent to a Transportation Engineer 10.

Alternate Education and Experience

Transportation Engineer 9 - 12

Possession of a registered professional engineer license as required by the State of Michigan may be substituted for 6 months of experience at the Transportation Engineer 9-12 levels. This substitution may only be used once for any employee for qualification of appointment or early reclassification.

KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to:

- Communicate effectively, both orally and in writing.
- Maintain favorable public relations and work in a team environment.
- Utilize existing computerized technology in the completion of assigned objectives.

CERTIFICATES, LICENSES, REGISTRATIONS:

Possession of a valid driver's license is required.

NOTE: Civil Service approval does not constitute agreement with or acceptance of the desired qualifications of this position.

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Supervisor

TO BE FILLED OUT BY APPOINTING AUTHORITY

Indicate any exceptions or additions to the statements of employee or supervisors.

N/A

I certify that the entries on these pages are accurate and complete.

LOGAN BRISTOL

Appointing Authority

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Employee

Date

Date

11/25/2024

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Date