

POSITION DESCRIPTION

This position description serves as the official classification document of record for this position. Please complete the information as accurately as you can as the position description is used to determine the proper classification of the position.	
2. Employee's Name (Last, First, M.I.)	8. Department/Agency TRANSPORTATION CENTRAL OFFICE
3. Employee Identification Number	9. Bureau (Institution, Board, or Commission) Bridges and Structures
4. Civil Service Position Code Description TRANSPORTATION ENG LIC SPL 2	10. Division Structure Design
5. Working Title (What the agency calls the position) Project Manager	11. Section
6. Name and Position Code Description of Direct Supervisor HOENSHEID, KATHERINE A; ENGINEER MANAGER LICENSED-3	12. Unit Design Squad #4
7. Name and Position Code Description of Second Level Supervisor WAGNER, BRADLEY; ENGINEER MANAGER LICENSED-4	13. Work Location (City and Address)/Hours of Work 425 W. Ottawa Street, Lansing, MI 48933 / M-F, 7:30a-4:30p (or as approved by supervisor)
14. General Summary of Function/Purpose of Position	
<p>The Bureau of Bridges and Structures (BOBS) serves as the statewide bridge authority for both the Michigan Department of Transportation (MDOT) owned bridges as well as local agency bridges tasking every BOBS team member with efficient and innovative design, construction, and active preservation of our State of Michigan structural assets throughout the Great Lakes State.</p> <p>This position functions as a statewide specialist to manage the plan development process of projects varying from complex to simple for Bridge Rehabilitation, Bridge Replacement, or New Bridge Construction as prepared by contracted Consultant Design Professionals or in-house unit projects. Consultant coordination duties are the primary responsibility.</p>	

15. Please describe the assigned duties, percent of time spent performing each duty, and what is done to complete each duty.

List the duties from most important to least important. The total percentage of all duties performed must equal 100 percent.

Duty 1

General Summary:

Percentage: 40

Manage multiple consultants employed to perform design of MDOT bridge rehabilitation, replacement, or new construction to ensure the work is done in conformance with Design Standards and practices, staying within the contract schedule and budget, and assembling the bids letting package.

Individual tasks related to the duty:

- Schedule, attend, and facilitate meetings such as project kick off meetings, utility meetings, Plan Review meetings, and Final Plan Coordination meetings.
- Track the project progress toward meeting the schedule requirements. Communicate both using various methods with the consultant to keep the project on schedule.
- Review the plans and specifications at key milestones to ensure the quality of the documents.
- Communicate project status to MDOT management through I project data. Address project deficiencies in writing to the Consultant.
- Review and approve progress payment invoices to ensure requests for payment correlate to work performed.
- Approve final project plans and specifications for department for construction letting. Sign Plan Sheet as Project Manager of project. Requires State of Michigan Professional Engineer's License.
- Prepare an evaluation of the consultant's performance on the project. This includes assembling of any intermediate performance documents that were developed during the project progress.
- Provide technical assistance to consultants and serve as a liaison between MDOT Consultants and MDOT.
- Review alternative designs, when appropriate, and make recommendations to management.

Duty 2

General Summary:

Percentage: 40

Prepare and review the design of bridge projects of various complexity assigned to the unit. Prepare proposal material, review project related documents, and check final plans. Oversee work activities of professional Transportation Engineers. Assist unit supervisor in the review and coordination of the unit projects.

Individual tasks related to the duty:

- Perform the more complicated and unusual design projects.
- Prepare cost comparisons of alternative bridge design studies and prepare engineer estimates for projects.
- Review bridge plans, special designs, and utility conflicts for coordination with the unit's project.
- Participate in on-site reviews, Plan Review, and Final Plan Coordination meetings and receive input. Implement recommendations into project plans.
- Access and use design computer programs utilizing engineering workstation and personal computers.
- Assist the unit supervisor overseeing the work, oversee and ensure the work quantity and quality flow by directing the engineer's adherence to methods and procedures.
- Train subordinate engineers in various phases of bridge design and plan preparation, and review work assignments.
- Assist in keeping unit records, estimating person-hour requirements, setting dates for completing phases of work, and preparing status of plans. Advise the unit supervisor on the progress being made to ensure compliance with production schedules.
- Check and review final plans for accuracy and completeness.

Duty 3

General Summary:

Percentage: 10

Develop multiple scopes of work statements and budgets for trunkline bridge rehabilitation or new bridge construction projects to be prepared by contracted Consultant.

Individual tasks related to the duty:

- Develop a scope of work document that reflects the identified work in the project concept statement.
- Develop an estimate of the person hours required to perform the identified work in the scoping document.
- Select an Indefinite Delivery Consulting Firm or begin the process for requesting proposals from Consulting Firms for projects with Preliminary Engineering costs estimated to be greater than one million dollars.
- Negotiate the Contract Terms with the Determined Consulting Firm.
- Initiate the contracting process.
- Develop overall project work plans and monitor the plan to ensure progress.
- Monitor activities on multiple projects ranging from complex to simple to ensure effective operation and progress.

- Conduct briefings to familiarize consultants with project's scope of work.
- Clarify expected responsibilities, identify target dates of critical states of plan preparation.
- Acquaint consultants with department policies and procedures related to design of structure projects and expected plan preparation format.

Duty 4

General Summary:

Percentage: 5

Develop and maintain the Planisware networks for assigned projects.

Individual tasks related to the duty:

- Use Jobnet and Phase Initiator (PI) to complete project programming responsibilities of project manager on assigned projects.

Duty 5

General Summary:

Percentage: 5

Coordinate projects within MDOT, other state agencies, and outside entities. Initiate the preparation of agreements with participating cities, counties, and railroads. Initiate the preparation of applications for permits from the Michigan Department of Environment, Great Lakes, and Energy (EGLE), Corps of Engineers, United States Coast Guard, and local authorities for assigned projects.

Individual tasks related to the duty:

- Prepare agreements with participating cities, counties, and railroads.
- Prepare applications for permits from EGLE, Corps of Engineers, United States Coast Guard, and local authorities for assigned projects.
- Other duties as assigned.

16. Describe the types of decisions made independently in this position and tell who or what is affected by those decisions.

Those based on past practice for similar situations. Answering engineering questions at public meetings. Development of special provisions or special details when standard plans or specifications do not apply. Developing scope of work documents based on project concept statements.

17. Describe the types of decisions that require the supervisor's review.

Unique situations with no past policy or when existing policy is unclear. Assistance in mitigating controversies. Revision of program schedule.

18. What kind of physical effort is used to perform this job? What environmental conditions in this position physically exposed to on the job? Indicate the amount of time and intensity of each activity and condition. Refer to instructions.

Work exposure to dirt, fumes, heavy and high-speed traffic, or adverse weather conditions; moving heavy or bulky loads; remaining in a stationary position for extended periods of time using a computer; overtime, heavy workloads working with specific deadlines. Must be able to communicate effectively using multiple methods. Occasional field reviews of proposed or active road/bridge construction projects requires traversing over irregular terrain. Must have ability to view plans or perform field related duties. Travel with possible overnight stays. Position may require availability outside normal working hours based on operational needs.

19. List the names and position code descriptions of each classified employee whom this position immediately supervises or oversees on a full-time, on-going basis.

Additional Subordinates

20. This position's responsibilities for the above-listed employees includes the following (check as many as apply):

- | | | | |
|---|------------------------------------|---|-----------------------------------|
| N | Complete and sign service ratings. | N | Assign work. |
| N | Provide formal written counseling. | N | Approve work. |
| N | Approve leave requests. | N | Review work. |
| N | Approve time and attendance. | N | Provide guidance on work methods. |
| N | Orally reprimand. | N | Train employees in the work. |

22. Do you agree with the responses for items 1 through 20? If not, which items do you disagree with and why?

Yes.

23. What are the essential functions of this position?

The Bureau of Bridges and Structures (BOBS) serves as the statewide bridge authority for both the Michigan Department of Transportation (MDOT) owned bridges as well as local agency bridges tasking every BOBS team member with efficient and innovative design, construction, and active preservation of our State of Michigan structural assets throughout the Great Lakes State.

This position functions as a statewide specialist to manage the plan development process of projects varying from complex to simple for Bridge Rehabilitation, Bridge Replacement, or New Bridge Construction as prepared by contracted Consultant Design Professionals or in-house unit projects. Consultant coordination duties are the primary responsibility.

24. Indicate specifically how the position's duties and responsibilities have changed since the position was last reviewed.

25. What is the function of the work area and how does this position fit into that function?

Preparation of plans and contract documents for the construction and rehabilitation of highway structures of all classifications. To manage and coordinate multiple consultants that have been contracted by MDOT to design transportation bridge projects varying from complex to simple. This position independently manages multiple consultant/in-house design projects to ensure timely completion, within budget and according to department standards.

26. What are the minimum education and experience qualifications needed to perform the essential functions of this position.

EDUCATION:

Possession of a bachelor of science degree in engineering.

EXPERIENCE:

Transportation Engineering Licensed Specialist 13

Four years of professional experience equivalent to a Transportation Engineer, including two years equivalent to a Transportation Engineer P11 or one year equivalent to a Transportation Engineer 12 or Transportation Engineer Licensed 12.

KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to:

- Effectively communicate.

Thorough knowledge of:

- MDOT and American Association of State Highway and Transportation Officials (AASHTO) bridge design standards

and guidelines.

- Project management and programming software.

**CERTIFICATES, LICENSES,
REGISTRATIONS:**

Possession of a registered professional engineering license as required by the State of Michigan and must maintain throughout employment in the position.

Possession of a valid driver's license is preferred.

NOTE: Civil Service approval does not constitute agreement with or acceptance of the desired qualifications of this position.

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Supervisor

Date

TO BE FILLED OUT BY APPOINTING AUTHORITY

Indicate any exceptions or additions to the statements of employee or supervisors.

N/A

I certify that the entries on these pages are accurate and complete.

LOGAN BRISTOL

5/27/2026

Appointing Authority

Date

I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

Employee

Date